



ABAAD-Resource Center for Gender Equality

Immediate recruitment- 3 Case Workers/Social Workers

Duration: One year (renewable) - Full-Time position

ABAAD is a non-profit, non-politically affiliated, non-religious civil association that aims to achieve gender equality as an essential condition to sustainable social and economic development in the MENA region. **ABAAD** seeks to promote women's equality and participation through policy development, legal reform, gender mainstreaming, engaging men, eliminating discrimination, and advancing and empowering women to participate effectively and fully in their communities. **ABAAD** also seeks to support and collaborate with civil society organizations that are involved in gender equality programs and advocacy campaigns.

JOB PURPOSE: **ABAAD** is starting a GBV Case Management program in various locations in Beirut, Northern and Beka'a Governorates. The Case Worker/Social worker position is key in the program, ensuring the provision of comprehensive and appropriate case management support services available to vulnerable women and girls, including survivors of gender-based violence.

Post holder reports to: GBV Case Management Program Coordinator

Key RESPONSIBILITIES:

- Provide direct support and care for women and girls survivors of gender-based violence, including counseling and basic case management. Case management services will include: Assessment of needs; Developing an action plan ;Implementing the plan; Appropriate following & Case closure
- Provide direct age-appropriate and specialized support and care for beneficiaries including counseling and case management. Case management services for survivors under the age of 18 will include the above steps of case management along with: Best Interest Determination; Age appropriate engagement and decision-making by survivors; Do No Harm analysis
- Prepare and submit weekly, monthly and 3-month work plans in a timely manner and incorporate manager feedback
- Participate in weekly supervisory meetings to ensure adherence to standards of care and appropriate case management

- As requested undertake/participate in liaison, coordination, and information sharing activities with national NGOs, international organizations, donors and government

REQUIREMENTS:

- Degree/ diploma in Social Work, Counseling or other related field
- Counseling and training experience with a reputable organization, including 3-5 years of experience counseling survivors of abuse or violence
- Clear understanding of gender inequality, and issues surrounding violence against women and girls
- Ability to maintain confidentiality and respect for clients at all times is essential
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail
- Ability to work as a member of a team essential
- Ability to communicate in English and write clear and concise reports in English
- Must be computer literate, including Microsoft Word and Excel
- Personal qualities: Works well in and promotes teamwork, comfortable in a multi-cultural environment, flexible and able to handle pressure well
- Fluency in English and Arabic required

ABAAD is an equal employment opportunity organization.

Applicants should send their CV and a cover letter that includes expression of interest by email to abaad@abaadmena.org no later than October 10 and include Case Worker/Social Worker position in the email subject. Applications received after end of business day on closing date will not be considered.