



## **ABAAD - Resource Center for Gender Equality & Women's League for International Peace and Freedom**

### **Terms of Reference Senior Consultant**

**Title:** Senior Consultant

**Program:** "Non-Discrimination and Reinforcement of Women Peace and Security Agenda in the MENA Region" - Lebanon National Consultations

**Duration:** Short Term Consultancy - Approx. 3 months (April - June 2012)

**Location:** Beirut

**Summary:** ABAAD - Resource Center for Gender Equality and Women's League for International Peace and Freedom (WILPF) are seeking a Senior Consultant to lead the national consultations pertaining to Lebanon's women peace and security agenda. More specifically, to identify and/map women's issues and concerns that relates to the policy of UNSCR 1325.

The overall goal of the national consultation is to advance women's rights and women's participation in peace and security issues. The objective is to advance women's rights by identifying the challenges and opportunities for women's participation in matters relating to peace and security Lebanon.

The consultation will be organized in partnership with relevant UN Agencies, research institutes and NGOs and is coordinated by Women's International League for Peace and Freedom, supported by UNFPA, UNDP, Cairo Institute for Human Rights Studies (CIHRS), International Commission of Jurists, Kvinna till Kvinna, International Action Network on Small Arms (IANSA) Women's Network, Geneva Institute for Human Rights (GIHR), Geneva Graduate Institute, Geneva Center for Security Policy (GCSP), Women In International Security (WIIS), Geneva Centre for the Democratic Control of Armed Forces (DCAF), Friedrich-Ebert-Stiftung (FES)

### **Responsibilities:**

To draw a roadmap of the consultation process

- Identify women organizations in Lebanon to take active and inclusive part in the consultation
- Develop the set of questions that will be sent out to each participating organization to identify their mandate and key priorities for strengthening women's rights and women peace and security agenda.

To coordinate the preparation for Lebanon national consultation

- Develop the consultation meeting agenda (goals, objectives, and expected outcomes)
- Prepare any background papers required
- Moderate and document the consultation meeting
- Prepare the consultation report and outputs

**Qualifications:**

- Master's degree in Social Science or any other related field
- Strong expertise in the areas related to women, peace and security
- At least 7 years of progressive professional experience in the relevant field, preferably with direct involvement in the implementation of programmes in the areas of Women, Peace, and Security.
- Highly analytical and familiar with the UN and the UN inter-agency collaboration in the field of gender and development.
- Excellent communication, interpersonal and liaison skills
- Fluency in English and Arabic both oral and written

**Contract Supervision**

The consultant will carry out the above task under supervision of ABAAD -Resource Center on Gender Equality

Important: The Consultant shall keep confidential and shall not, without the written consent of ABAAD disclose to any other party documents, data, or other information of a confidential nature.

We envisage a period of three months consultancy work with agreed upon overall lump sum.

**ABAAD is an equal employment opportunity organization.**

Interested candidates are invited to send their:

- 1- CV
- 2- Motivation letter
- 3- Envisioned outline/roadmap of the consultation process **by April 5<sup>th</sup> 2012** to

ABAAD contacts information:

Ms. Ghida Anani - ABAAD Founder & Director at [ghida.anani@abaadmena.org](mailto:ghida.anani@abaadmena.org)

Please mention job title “Senior Consultant” in email subject-line.

Note: Only shortlisted candidates will be contacted.