



KAFA (enough) Violence & Exploitation

Job description

Social Worker

KAFA (enough) Violence & Exploitation is a Lebanese non-profit, non-political, non-confessional civil society organization committed to work towards eradicating all forms of gender-based violence and exploitation of women and children through advocating for legal reform and change of policies and practices, influencing public opinion, and empowering women and children. Our focus areas are those of: 1) Family violence 2) Child sexual abuse 3) Exploitation and trafficking in women and 4) Socio-legal counseling and empowerment.

KAFA, within its program "Stop the exploitation of migrant domestic workers", is currently seeking a social worker to support its work on assisting and empowering migrant domestic workers in Lebanon.

Social Worker's Duties:

- Provide listening and counselling services to women victims of violence particularly migrant workers and follow-up on individual cases
- Respond to emergency cases and run the 24 hour helpline for migrant domestic worker victims of violence
- Liaise with lawyers for legal consultations, and refer beneficiaries to relevant service providers when needed
- Develop materials and conduct awareness raising sessions and training on the rights of MDWs targeting different groups as needed
- Work closely with migrant community leaders and build their capacities to identify demands and needs and suggest ways to work
- Work occasionally late afternoons and weekends to attend migrant community events or to organize activities for migrant domestic workers

- Assist in networking and cooperating with migrant communities and other civil society organizations
- Participate in events and activities, and inform media, civil society and relevant stakeholders on the program and the work of KAFA
- Prepare progress reports on cases of beneficiaries and on activities implemented

Minimum requirements:

Masters degree in social work
A minimum of three years NGO experience
Background and practical experience in grassroots work
Training and Facilitation skills
Good interpersonal skills and ability to work in a team
Experience in working with vulnerable groups is a plus
Gender sensitivity and knowledge on violence against women is a plus
Fluent in French, English and Arabic

Contract period: One year renewable upon satisfaction of both KAFA and the contracted person.

To apply: Please send a CV, three references and a motivation letter to kafa@kafa.org.lb, specifying "MD Social Worker" in the subject of the email. The deadline for applying to this vacancy is May 24, 2012. Only shortlisted candidates will be contacted.